WORKERS UNITED AGAINST RACISM AT LUMEN (WUARL) PRESENTS

MOVING THE DREAM FORWARD: IT STARTS WITH US

JANUARY 17
2022

#MLKDay4All

CWA AT LUMEN
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Executives at Lumen are using MLK Day as a weapon against us and ultimately our union. This is a common anti-union maneuver: give non-union workers privileges you are not giving union workers in order to ensure both sides from uniting and acting collectively. This strategy serves a dual narrative - one side feeds a myth that non union workers will lose what benefits/privileges they have, and; the other stifles the need for us to organize for more power because the company will dole out special privileges if we don't organize and just stay quiet. Two birds, one stone.

Workers United Against Racism at Lumen formed in the wake of Lumen’s October 2020 announcement that in honor of Dr. Reverend Martin Luther King's legacy the would grant the federally recognized holiday as a paid day off for all non-union employees.

Collectively, WUARL has moved a petition with over 1,000 signatures asking for MLK Day for All, pushed a multitude of emails regarding vacation policy changes, and even met virtually with upper management in an attempt to resolve larger workplace racism issues at Lumen. All of our efforts have fallen on deaf ears. We feel we have exhausted traditional methods and the time is now to move our message more publicly. Hence, our actions on MLK Day - January 17, 2022.

MLK had a dual strategy too, but one of justice, not of profit. He saw justice as a coin with two different sides - both civil and economic rights intertwined to push for individual and collective freedoms. One cannot exist without the other. An injury to one, is an injury to us all. We are infuriated that Lumen dares to use MLK’s legacy to do their union-busting. We are clear that racism is an age-old tool of the boss used to divide us and we will not fall for it. And while we are disgusted and outraged, we will also not sit idly by, nor be ignored while management continues to bust our union and sweep our workplace racism issues under the rug.

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Meet some of the WUARL Organizers

#MLKDAY 4 ALL

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MORE SELFIES & ACTIONS
MLKDay4All: January 17, 2022 Webinar

Copy/paste in browser to watch webinar:
https://www.youtube.com/watch?v=6IOa87fwCTE
MID-JANUARY LAUNCH - TOTAL ENGAGEMENT

21.9K IMPRESSIONS

10.6K VISITS

67 FOLLOWERS

Follow us: @UnionAntiracist
How you can support WUARL


- Get involved, contact Shannon at sbade@cwa-union.org or 773-330-3118

- Follow us on twitter: Workers United Against Racism at Lumen @UnionAntiracist