



Via Email

Q-319

October 1, 2019

TO: All Locals Representing legacy Qwest Members

FROM: Susie McAllister, Administrative Director
Lisa Avila, CWA Representative

SUBJECT: Retiree Medical Rates 2020

Please see the attached Pre Medicare Retiree Medical Rates for 2020.

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Attachment

C: Staff

CenturyLink Legacy Qwest Union Post-1990 Pre-65 Retiree Rates and Contributions



2020 Pre-65 Retiree Total Monthly Cost							
2020 Total Cost Rates	Retiree	Spouse Only	Retiree+Spouse	Retiree+Child(ren)	Spouse+		
					Child(ren)	Retiree+Family	Children
Premium CDHP	\$1,040.74	\$1,040.74	\$2,081.48	\$1,509.07	\$1,509.07	\$2,549.81	\$468.33
Standard CDHP	\$987.21	\$987.21	\$1,974.42	\$1,431.45	\$1,431.45	\$2,418.66	\$444.24
Savings HDHP	\$925.61	\$925.61	\$1,851.22	\$1,342.13	\$1,342.13	\$2,267.74	\$416.52
Bind	\$952.32	\$952.32	\$1,904.63	\$1,380.85	\$1,380.85	\$2,333.17	\$428.54
Retiree Cap	\$520.83	\$520.83	\$1,041.66	\$693.33	\$693.33	\$1,214.16	\$172.50

2020 Pre-65 Retiree Medical Contribution							
2020 Contributions	Retiree	Spouse Only	Retiree+Spouse	Retiree+Child(ren)	Spouse+		
					Child(ren)	Retiree+Family	Children
Premium CDHP	\$519.91	\$519.91	\$1,039.82	\$815.74	\$815.74	\$1,335.65	\$295.83
Standard CDHP	\$466.38	\$466.38	\$932.76	\$738.12	\$738.12	\$1,204.50	\$271.74
Savings HDHP	\$404.78	\$404.78	\$809.56	\$648.80	\$648.80	\$1,053.58	\$244.02
Bind	\$431.49	\$431.49	\$862.97	\$687.52	\$687.52	\$1,119.01	\$256.04



2019 Pre-65 Retiree Total Monthly Cost							
2019 Total Cost Rates	Retiree	Spouse Only	Retiree+Spouse	Retiree+Child(ren)	Spouse+		
					Child(ren)	Retiree+Family	Children
PPO	\$1,147.10	\$1,147.10	\$2,294.20	\$1,525.64	\$1,525.64	\$2,294.20	\$378.54
CDHP	\$1,067.14	\$1,067.14	\$2,134.29	\$1,419.30	\$1,419.30	\$2,134.29	\$352.16
HDHP	\$806.27	\$806.27	\$1,612.56	\$1,072.34	\$1,072.34	\$1,612.56	\$266.07
Retiree Cap	\$520.83	\$520.83	\$1,041.66	\$693.33	\$693.33	\$1,214.16	\$172.50

2019 Pre-65 Retiree Medical Contribution							
2019 Contributions	Retiree	Spouse Only	Retiree+Spouse	Retiree+Child(ren)	Spouse+		
					Child(ren)	Retiree+Family	Children
PPO	\$626.27	\$626.27	\$1,252.54	\$832.31	\$832.31	\$1,080.04	\$206.04
CDHP	\$546.31	\$546.31	\$1,092.63	\$725.97	\$725.97	\$920.13	\$179.66
HDHP	\$285.44	\$285.44	\$570.90	\$379.01	\$379.01	\$398.40	\$93.57

