

GRIEVANT'S AUTHORIZATION TO OBTAIN PERSONNEL RECORDS

I do hereby grant permission for the Union to examine, review and obtain copies, where-they are necessary, of any and all portions of my personnel records and supervisor's working files, maintained by the Company, necessary to process a grievance in my behalf.

I understand all information and discussions of a personal nature pertaining to these records or copies of same will be held in strict confidence unless otherwise stated by me.

_____ Signature of Grievant

_____ Date