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CWA Statement on Tentative Agreement Reached with AT&T Mobility

Washington, D.C. -- The Communications Workers of America AT&T Mobility National Benefits Bargaining committee has reached a new tentative agreement with AT&T Mobility covering 42,000 workers.

This proposed national agreement covers health care and other benefits.

CWA District 1 Vice President Dennis Trainor said CWA “accomplished our main goal, which was to put health care benefits bargaining back in the regional bargaining agreement process and to make health care affordable for all Mobility workers.” There are four separately negotiated Mobility contracts that now cover compensation and working conditions.

An earlier agreement was voted down by the members last month, and continued negotiations resulted in the tentative proposal that is being provided to the membership for a ratification vote.

Ratification will be conducted over the next several weeks.

Among the highlights of the new proposed agreement:

- Reduced premium costs for 20,000 employees hired after 2014.
- Employees with dependent children and no covered spouse will pay lower rates under a new 4-tier contribution structure.
- Employees in Puerto Rico will be able to take advantage of popular HMO plans with much lower contribution rates.
- A new “Option 2” plan will be introduced with lower premium costs.