

DISTRICT 7 OFFICE AND AREA OFFICES

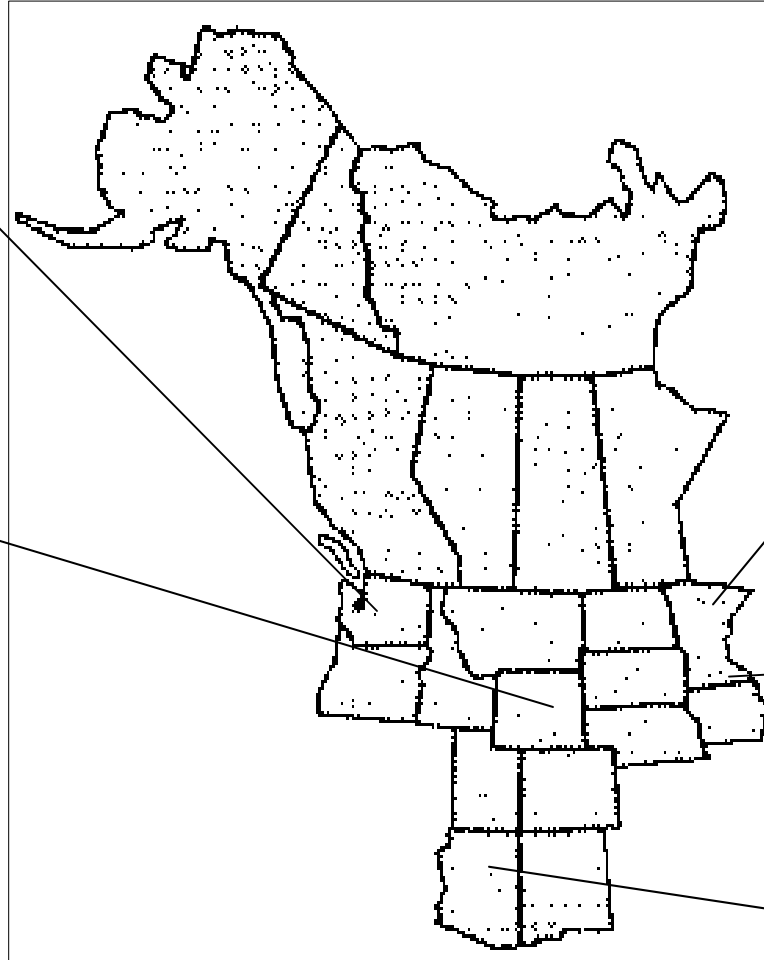
Seattle, Washington Area Office

Rick Sorensen
Suzie McAllister
Jay Lute

Denver, Colorado District 7 Office

Mary Taylor, VP
Patti Flynn
Reed Roberts, Assistant to the VP
Val Katich
Kevin Mulligan, Admin. Director
Libby Russell
Brenda Roberts, Admin. Director
Faye Massengill
Lew Ellingson, Staff
Val Katich
Jana Smith-Carr, Staff
Eileen Kohler
Jay Boyle, Staff
Faye Massengill
Al Kogler, Organizing Coordinator
Libby Russell
Robin Gould, Staff
Eileen Kohler

Richard Rosenblatt, District 7 Counsel
Stan Gosch, Counsel
Libby Russell



Minneapolis, Minnesota Area Office

Lawrence Sandoval, Staff
Al Piker, Staff
Eileen Hawkinson

Des Moines, Iowa Area Office

Mary Kay Pence, Staff
Bonnie Winther, Staff
Alison Grovo

Phoenix, Arizona Area Office

Joe Gosiger, Staff
Rhoda Hailey, Staff
Jeff Lacher, Organizing
Coordinator
Sue Fleming

Assignments

Mary Taylor, Vice President

CWA District 7

Denver, CO

303-770-2822

mtaylor@cwa-union.org

Support – Patti Flynn, confidential secretary

Assignments:

Manages and directs the overall activities of the District, personnel and budget.

Under CWA's Constitution, geographical District 7 Vice President is responsible for:

All Appeals –including Grievances/Arbitrations

Article 7 – Officers and Their Duties;

Section 5 – Vice Presidents – District, Communications and Technologies, and Telecommunications shall:

- (a) Appoint members of the bargaining committees in bargaining units to fill vacancies that may occur and that are not otherwise filled; and to appoint bargaining committees for bargaining units who have failed to select bargaining committees under the provisions of this Constitution;
- (b) Supervise the negotiations of contracts and approve or authorize the approval of such contracts in accordance with Executive Board direction;
- (c) Designate when necessary one or more Union representatives to assist in the negotiation of each contract negotiated;
- (d) Designate when necessary one or more Union representatives to process grievances above the Local level.

Article 13 – Locals

Section 4 – Jurisdiction Disputes

- (a) In jurisdictional disputes between Locals the District Vice President will make every reasonable effort to obtain an agreement among the involved Locals. If no agreement can be reached the matter will be resolved by the following procedure

1. Upon agreement of the Locals involved, an election shall be conducted in accordance with rules and procedures adopted by the Executive Board and shall be conducted under the supervision of the District Vice President
2. If the Locals will not agree to an election, the dispute shall be referred to an independent referee appointed by the Executive Board and approved by the Convention.....

Article 14 – Councils

Section 1 – State and City Councils

- (a) State Councils may be established under the direction of the Vice President(s) in all states where the Union has a significant presence as determined by the Executive Board.
- (b) In cities where there is more than one chartered Local, Councils may be established under the direction of the Vice President of the geographical District.

Article 15 - Elections

Section 4 – General Provisions

- (c) Any challenge to the conduct of an election must be filed in writing with the election committee within 10 days of the tentative certification of the results. The election committee shall rule on any such challenge and shall within 20 days of the tentative certification of the results make a final determination or certification. Such determination or certification shall be subject to the right of appeal to the governing body and to the membership of the Local. Any appellant must exhaust the remedies available within this section. If the appellant has attempted to exhaust such remedies without obtaining a final decision within 60 days of the tentative certification of the results, the appellant shall have the right to file an appeal with the appropriate geographical Vice President. Such an appeal shall be filed within 70 days of the tentative certification of the results.

Article 18 – Strikes

Section 2 - Notification

After a strike vote has been taken by a Local or groups of Locals in a District and a strike is imminent, the Vice President shall notify the President of the Union in writing.

Section 6 – Procedure for a Local Strike Vote

- (e) Copies of the result of strike vote shall be sent to the Vice President and to the President of the Union.

Internal Appeals Procedures

I. Complaints against the Local, its officers or governing body

B. Consideration of the complaint.

1. [second paragraph, second sentence] Complaints filed directly with the President may be referred by the President to the appropriate geographical Vice President for handling under the provisions of Section I (C) (2) of these Appeals Procedures or in the discretion of the President retained for handling under Section II (B) (1) of these Appeals Procedures.

In those cases where CWA Staff notifies a member that they will not be pursuing the discipline grievance filed on behalf to arbitration, the member has the right to appeal that decision to the Vice President. If the Vice President turns down that appeal:

III. Arbitration Complaints

In the event a Vice President determines not to arbitrate a grievance, either the Local or the grievant(s) may file a complaint.

In cases where either the Local or the National Union settles a grievance, the grievant will have no further right to appeal pursuant to these appeals procedures.

Additionally,

Programs

While the District Vice President has overall responsibility to promote awareness and encourage full Local participation in all of CWA's Programs, the Vice President will monitor the District's efforts on behalf of Pediatric Aids and Union to Union

Charters and Bylaws,

Issues, questions and Approval of Local Changes and Revisions in their Bylaws

Compliance/Local Charges;

Ensure Locals meet all state and federal requirements/monitors any charges or complaints filed in the Locals per the provisions of the Constitution

Bonds

Questions/issues regarding Local Unions securing coverage under CWA's Blanket Indemnity Bond

Reed Roberts, Assistant to the Vice President

Denver, CO

303-770-2822

rroberts@cwa-union.org

Support – Valerie Katich

Assignments:

Qwest Bargaining Agent

Co-Chair of the following contractual committees:

CWA/Qwest LNO Leadership Council,

CWA/legacy Qwest Health & Wellness Advisory Committee,

CWA/legacy Qwest Executive Work Council;

Administrative:

Budget, HR/benefit/personnel issues

Arbitrations

Reviews/approves all requests for arbitration; authorizes the ordering of arbitration panels.

Assigns attorneys when/if appropriate and with concurrence of CWA Counsel's office

Membership Dues Coordinator – Support – Eileen Kohler

Eileen Kohler is the District's Dues Coordinator, processing dues authorizations, COPE authorizations, issues and questions from the Local Unions regarding dues. Reed assists/supports Eileen as is necessary.

Facility Manager:

Manages office space, utilities, telecommunications and services required in the Denver District office and the 4 Area offices.

Staff Team Coordinator:

- Jay Boyle
- Lew Ellingson
- Joe Gosiger
- Rhoda Hailey
- Jana Smith-Carr

Also, supports and directs the activities of 5 (Qwest) contractual support personnel:

- Carla Floyd and Sean Morrow, Qwest Health Benefit Coordinators
- Cindy Scriven, Occupational Job Analysis SME
- Scott Horn, PEIR Coordinator
- Jeff Taylor, PATHWAYS Co-Chair.

Joe Gosiger, Staff Representative

Phoenix, AZ
602-266-2620

jgosiger@cwa-union.org

Support – Sue Fleming

Assignments:

Disaster Relief Coordinator, Arizona L/P Coordinator

Supports:

Arizona Local 7019 and New Mexico Locals 7001, 7009, 7011 and 7037 – final step discipline grievances/ADRs/ arbitrations for all units; training; compliance.

Designated Bargaining Agent for contracts held by the Local Unions:

7001 - Army and Air Force Exchange, 0606701*

7011 - Bare Bones Graphics - L-3 Communications Vertex Bell Aerospace, Inc.
M1 Support Services; Akima Telecom Inc.*

7019 - Citizens Telecom; Labor's Community Service Agency; Murray Financial LLC; SNS Printing; Xlcon; Design 10; Dr. Don's; International Printing; J & R Printing; Metro Printing; Panoramic Press; Sign a Rama; Weedman Press; Creative Press; M & J Trophies, Inc.; Eyedentity; S & H Printing; United Printing;

7037 - Silverstone Healthcare for Raton

* Service Contract Act (SCA) CBA's are negotiated and administered by IUE staff

Rhoda Hailey, Staff Representative

Phoenix, AZ

602-266-2620

rhailey@cwa-union.org

Support – Sue Fleming

Assignments:

Utah L/P Coordinator, Defense Fund Coordinator, Members Relief Fund Coordinator.

Supports:

AZ Locals 7000, 7026, 7032, 7050, 7010 and 7090 and UT Locals 7704 and 7705 – final step discipline grievances/ADRs/arbitrations and, where designated, public service hearings; training; compliance.

Also supports AZ Sector Locals 27066, 27088 and 87124; and UT Sector Locals 14759 and 7700

Designated Bargaining Agent for contracts held by the Local Unions:

7000 - City of Tucson; Tucson Unified School District Supervisory; City of Nogales

7032 - Sikorsky Support Services; Maytag Aircraft Corp*

7704 - ADT Utah

* Service Contract Act (SCA) CBA's are negotiated and administered by IUE staff

Jana Smith-Carr, Staff Representative

Denver, CO
303-770-2822

jsmithcarr@cwa-union.org

Support – Eileen Kohler

Assignments:

DEX Bargaining Agent, District 7 AT&T Mobility Coordinator – handles all 3rd Step Mobility contractual grievances. 3rd Step discipline cases will be handled by the Staff designated to supports that Local Union

Supports:

Colorado Locals 7708 and 7750

District Education Coordinator, District 7 Women's Committee Coordinator

Supports: Sector Locals 27009, 37174 and 87020

Designated Bargaining Agent for contracts held by the Local Unions.

7708 - Color Copy Company LLC; Eastern Slope Rural Telephone; Buttons and Balloons; Riverside Color Copy Company LLC; Master Printers

7750 - Avis; Budget; Wally Park

Lew Ellingson, Staff Representative

Denver, CO
303-770-2822

lellingson@cwa-union.org

Support – Valerie Katich

Assignments:

Wyoming L/P Coordinator

Supports:

Wyoming Local 7601

Colorado Locals 7702, 7707, 7716, 7743, 7774 and 7781 – final step discipline grievances/ ADRs/Arbitrations; training; compliance. Also supports Colorado Sector Locals 14705, 14708, 37074 and 57052.

Designated Bargaining Agent for contracts held by the Local Unions:

7601 - Oil City Printers

7774 - St Mary Corwin Medical Center; Hospital Cooperative Laundry

7743 - Latitudes N

7781 - Crested Butte Ski Resort; The Canyons Resort; Steamboat and Ski Resort

Jay Boyle, Staff Representative
Denver, CO
303-770-2822
jtboyle@cwa-union.org

Support – Faye Massengill

Assignments:

Qwest Bargaining Agent, Qwest Pathways Committee, Colorado L/P Coordinator; member, CWA/Qwest Health and Wellness Advisory Committee

Supports:

Colorado Local 7777; and NE Locals 7401 and 7476 – final step discipline grievances/ADRs/arbitrations and, where designated, public service hearings; training; compliance and CO Sector Local 27077.

Designated Bargaining Agent for contracts held by the Local Unions:

7777 - Denver Public Schools; SEIU Staff; Union Taxi; Victoria's Catering;
One World Arts

7401 - Scotts Bluff County Dept of Corrections; Hall County Public Works;
City of Broken Bow;

7476 - Midwest Energy; Source Gas

Qwest Contractual Support Personnel

Carla Floyd

CWA Qwest Health Benefits Coordinator
Portland, OR
503-251-7026
Carla.Floyd@centurylink.com

Assignment:

Works for Qwest Disability Services (QDS); Assists Qwest employees and retirees with health benefit questions and issues

Sean Morrow

CWA Qwest Health Benefits Coordinator
Spokane, WA
509-455-2162
Sean.Morrow@centurylink.com

Assignment:

Works for Qwest Disability Services (QDS); Assists Qwest employees and retirees with health benefit questions and issues

Cindy Scriven

CWA SME Qwest Occupational Job Analysis
303 770-2822
CScriven@cwa-union.org

Assignment:

Participates in and observes in all Occupational Job Analysis performed under the provisions of Article 6. New and Changed Jobs of the Qwest contract.

Scott Horn
PEIR Coordinator
CWA/Qwest
Boise, Idaho
208 375-3087
208 658-1296 fax
peir@me.com

Assignment:

CWA Co-chair CWA/Qwest Committee on Substance Abuse. Coordinates, assists and directs the activities of all PEIRs throughout Qwest's 14 state region. PEIRs (other occupational and management employees) provide access to confidential self-referrals for alcohol and substance abuse as well as resources and assistance for personal and family issues.

Scott also works with Locals on issues related to substance abuse policies and programs in units outside of Qwest.

Jeff Taylor, Pathways Co-Chair
(208) 336-7603 office
(208) 384-9684 fax
(208) 440-3456 cellular

Assignment:

Assists in the administration of the Pathways educational benefit Program. Coordinates and assists Pathways Advocates throughout Qwest's 14 state region.

Brenda Roberts, Administrative Director to the Vice President

Denver, CO

303-770-2822

broberts@cwa-union.org

Support – Faye Massengill

Assignments:

COPE – Support – Eileen Kohler

Legislative/Political Action – Support – Eileen Kohler

Qwest Bargaining Agent

District Mobilization Coordinator

Reviews/approves all requests for Qwest mobilization activities under the provisions of the Federal Court settlement.

Co-Chair of the following contractual committees:

- CWA/Qwest Employee Development Council,
- CWA/Qwest Consumer Sales Compensation Plan Oversight Committee
- CWA/Qwest Small Business Sales Compensation Plan Oversight Committee
- CWA/Qwest National Public Policy Common Issues Forum

Supports/assists the District Women & Equity Committee Coordinators

District 7 Retiree Committee Coordinator:

Assists and supports the activities of the District 7 Retiree Committee and RMC's

Clerical Support Manager

Supervises/assists/supports the 8 people who support the District 7 staff

Staff Team Coordinator:

- Susie McAllister
- Al Piker
- Lawrence Sandoval
- Rick Sorensen
- Robin Gould

Lawrence Sandoval, Staff Representative

Minneapolis, MN

952-926-9000

lsandoval@cwa-union.org

Support – Eileen Hawkinson

Assignments:

Minnesota L/P Coordinator, District 7 Equity Committee Coordinator

Supports:

Minnesota Locals 7201, 7202, 7203, 7212, 7214, 7219, 7250, 7272 – final step discipline grievances/ADRs/Arbitrations; training; compliance.. Also supports Sector Locals 14726, 14727, 14733, 27048, 37002, 37008 and 57411;

Designated Bargaining Agent for contracts held by the Local Unions and SD Local 7500 (Bargaining only).

7202 - DCC Teleservices

7203 - The Phone Station

7212 - Consolidated Telephone Co

7214 - PAW Comm's

7272 - Garden Valley Telephone; Paul Bunyan Rural Telephone Co.

7500 - Santel Communications; Midstate Communications; Mitchell Telecom;
Lennox Show Print Inc; Embroidery Touch

Rick Sorensen*, Staff Representative

Kent, WA

206-575-1170

rsorensen@cwa-union.org

Support – Jay Lute

Assignments:

District Website Coordinator, District 7 Safety & Health Coordinator, CWA/Qwest Health & Safety Committee Co-chair, Oregon L/P Coordinator, Montana L/P Coordinator

Supports:

Washington Locals 7803, 7804, 7810, 7812, and 7818; and Oregon Locals 7901, 7906, 7908 and 7970 – final step discipline grievances/ADRs/arbitrations; training; compliance. * **Note – responsible for all OR and WA AT&T Mobility discipline grievances** Also supports Sector Locals OR 14752, 27039 and 37194

Designated Bargaining Agent for contracts held by the Local Unions.

7803 - Coal Creek Utility District; King County Water District 25; Simmco
Seattle Industrial Motor and Machine

7810 - Working Systems

7818 - CenturyTel; Northland Cable TV; Teknon Corporation

7901 - Public Employees RPR; Entrance Controls; Catholic Sentinel;

7906 - Standard Utility Construction; CenturyTel of Eastern Oregon;
Armadillo Underground

7970 - CenturyLink (Embarq – NW)

Al Piker, Staff Representative

Minneapolis, MN

952-926-9000

apiker@cwa-union.org

Support – Eileen Hawkinson

Assignments:

North Dakota/South Dakota L/P Coordinator

Supports:

Minnesota Locals 7200 and 7270; North Dakota Locals 7301, 7303, 7304; and South Dakota Locals 7500 and 7505 – final step discipline grievances/ ADRs/ arbitrations; training; compliance. Also supports Sector Local 87140

Designated Bargaining Agent for contracts held by the Local Unions (except 7500):

7200 - Topline Federal Credit Union; Crisis Connection; CAPES Contract(s);

7270 - Citizens

7301 - West River Telecom Company;

7303 - Dickey Rural Telephone Company; Cook Sign Company; Dakota Central Telecom Cooperative; Northwest Communications Cooperative; Reservation Telephone Cooperative; Monkal Inc.; Missouri Valley Comm's Inc

7304 - Polar Communications Mutual; New Flyer of America; New Flyer USA Inc.

Susan McAllister, Staff Representative

Kent, WA

206-575-1170

smcallister@cwa-union.org

Support – Jay Lute

Assignments:

Idaho/Washington L/P Coordinator

Supports:

Idaho Locals 7603, 7610, 7621 and 7670; and Washington Locals 7800 and 7590 – final step discipline (except AT&T Mobility) grievances/ADRs/arbitrations; training; compliance. Also supports Sector Locals 27010, 27016, 27017, 27019, 27030, 27056, 37082 and 37083.

Designated Bargaining Agent for contracts held by the Local Unions:

7621 - Modern Printing

7670 – Frontier (formerly Verizon, formerly GTE of the NW); Verizon Livesource

7800 - MV Transportation; DGM Controls; Teledata Systems; Jobs With Justice;
Kouzina dba Zoey Catering

37083

Robin Gould, Staff Representative
Denver, CO

Support – Eileen Kohler

Assignments:

New Mexico L/P Coordinator, Community Service Coordinator

Supports:

New Mexico Locals 7070, 7072, 7076 and 7911 – designated Bargaining Agent for contracts held by the Locals and, where appropriate, processes arbitrations and public service hearings; training; compliance.

Designated Bargaining Agent for contracts held by the Local Unions.

7070 - Albuquerque Public Schools M&O; Roswell Independent School District
Maintenance, Security and Custodial;

7072 - Albuquerque Public Schools Food Services

7076 - UNM Combined M&O & clerical support; Albuquerque Technical &
Vocational Institute; UNM Hospitals; State of New Mexico.

Kevin Mulligan, Administrative Director to the Vice President

303-770-2822

kmulligan@cwa-union.org

Support – Libby Russell

Assignments:

Manages and directs District Organizing efforts and coordinates with other Districts and Sectors in national organizing efforts.

Monitors budgets approved for organizing efforts. Assists Locals in the preparation of budgets for Local organizing efforts.

Administrative:

Budget, HR/benefit/personnel issues

Staff Team Coordinator:

- Mary Kay Pence
- Bonnie Winther
- Al Kogler
- Jeff Lacher.

Mary Kay Pence, Staff Representative

Des Moines, IA

515-278-5551

mpence@cwa-union.org

Support – Alison Grovo

Assignments:

Nebraska L/P Coordinator

Supports:

Nebraska Locals 7400, 7470 and 7471; Iowa Locals 7102, 7108, 7110, 7171 and 7172 - – final step discipline grievances/ADRs/arbitrations

Also handles all Private Sector grievances/ADRs/arbitrations/Bargaining in Locals 7101, 7102, 7103, 7108 and 7110; training; compliance.

Designated Bargaining Agent for contracts held by the Local Unions:

7101 - Mediapolis Telephone Co; Adcraft Printing; Mechanicsville Telephone Co.

7102 - IA Federation of Labor; SC IA Federation of Labor; Des Moines Area Local APWU; Coon Valley Cooperative Telephone; Litho Craft and Graphics

7103 - Record Printing Company;

7110 - Mississippi Bend AEA 9; Clinton Community School Dist Food Services; Clinton Community School – Asst's & clerical; Scott County Sheriff's 911 Dispatch

7171 - Frontier Communications;

7172 - Iowa Telecom Services (ITS);

7400 - Centris Federal Credit Union;

7470 - SW NEB Telephone Co; Windstream NE; Windstream Systems

7471 - Citizens Communications

Jeff Lacher, Organizing Coordinator

Phoenix, AZ

602-266-2620

jlacher@cwa-union.org

Support – Sue Fleming

Assignments:

Organizing

Al Kogler, District Organizing Coordinator

Denver, CO

303-770-2822

akogler@cwa-union.org

Support – Libby Russell

Assignments:

Organizing, District Media contact, District Technical Committee Coordinator

Bonnie Winther, Staff Representative

Des Moines, IA

515-278-5551

bwinther@cwa-union.org

Support – Alison Grovo

Assignments:

Iowa L/P Coordinator

Supports:

Iowa Locals 7101, 7103, 7115, 7170, 7173, 7175, 7176, 7177, 7181, 7290 for training; compliance; final step discipline grievances/ADRs/arbitrations and bargaining for 7170, 7173, 7175, 7176, 7181 and 7290, Also supports Sector Locals 14744 and 37123.

Designated Bargaining Agent for all Public Sector grievances, hearings, arbitrations and bargaining in Locals 7102, 7110, 7170, 7171 and 7172.

7101 - Cedar County Sheriff's Dept; Cedar Rapids Public Library;

7102 - City of Waukee;

7103 - Cedar Rapids Public; City of Council Bluffs Clerical/technical; Monona County Roads; Sioux City Public Library; Woodbury County Secondary Roads; Council Bluffs Community School District; Woodbury County Sheriffs

7170 - AEA 267; Blackhawk County Country View; Lakes Regional Health Center

7171 - SAC County 2nd Roads Dept

7172 - Kossuth County Sheriffs;

7173 - Calhoun County Sheriff's Dept Dispatchers; Calhoun County Secondary Roads Dept; Pocahontas secondary Roads Dept; Pocahontas County Sheriff's; City of Pocahontas IA

7175 - Cedar Falls Lutheran Home; Waterloo Public Library;

7177 – Woodbury County Sheriffs and Woodbury County Corrections

7176 - City of Burlington IA Police Dept; Des Moines County Courthouse/Deputies; City of West Burlington Public Works and Office Personnel;

7181 - Great River Medical Center; Keokuk Convalescence Center; Rosebush Gardens CANs, CMAs, Dietary, Laundry and Custodial;