

## DEX Contract is Ratified by the Membership!

In a close vote, CWA members working at DEX swallowed a bitter pill and voted to ratify the tentative agreement.

From United Airlines to GM, example after example proves bankruptcy was designed by corporations for corporations. The bankruptcy court is there to virtually grant every request of the management. Bankruptcy is leveraged to take major concessions from employees in every case and there is little that can be done to stop them.

Fortunately, (or unfortunately), CWA members have had many experiences bargaining with bankrupt companies. While we clearly took concessions, we took fewer than many negotiations with bankrupt companies, AND we and the Company survive to bargain another day.

In addition to the bankruptcy there were other factors working against us in this round of bargaining. Unemployment is now over 10%; Banks have cut corporate lending stifling the economy; this company and industry are now largely non-union, which effectively means we are bargaining with all those underpaid, non-union workers on the other side of the table.

In spite of that, we can all walk proud because we stuck together, worked hard and were able to obtain the best possible contract. Now it is time for us to continue our world class work and bring this Company back to a profit margin so we may reclaim what is rightfully ours. In addition, we are on the cusp of meaningful Health Care Reform in this country and passing Employee Free Choice Act and those 2 huge accomplishments would put us in a better position to take back what is rightfully ours.

Please see attached for an important message from your Union.

**Members of Congress will be voting this weekend on meaningful health care reform.**

# **Health Care Reform— The U.S. House Gets It Right!**

The U.S. House of Representatives is poised to vote on a historic Health care bill. CWA strongly supports the legislation. It will:

- NOT TAX OUR BENEFITS
- Let us keep the health care we have
- Require employers to provide coverage
- Reduce health care costs so we can get more at the bargaining table
- Protect retirees
- Stop insurance company abuses and create a public health insurance option

Call your Representatives today!

**1-888-580-0792**

Tell them to VOTE YES on H.R. 3962 — the House Health Care Bill.